

	STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES FOR INFORMATIONAL PURPOSES ONLY		Page 1 of 5
1. CLASSES OF SERVICE EMPLOYEES	2. WAGE GRADE OR GENERAL SCHEDULE EQUIVALENT	3. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYEED	
NON-EXEMPT, Non-Union			
Technical Writer	GS-11	\$21.70	
Engineering Technician I	GS-3	9.42	
Engineering Technician II	GS-4	10.58	
Engineering Technician III	GS-5	11.84	
Engineering Technician IV	GS-7	14.66	
Engineering Technician V	GS-9	17.93	
Drafter I	GS-3	9.42	
Drafter II	GS-4	10.58	
Drafter III	GS-5	11.84	
Drafter IV	GS-7	14.66	
Laboratory Technician	GS-6	13.19	
General Clerk I	GS-1	7.68	
General Clerk II	GS-2	8.84	
General Clerk III	GS-3	9.42	
General Clerk IV	GS-4	10.58	
Material Coordinator	WG-7	15.73	
Accounting Clerk I	GS-2	8.64	
Accounting Clerk II	GS-3	9.42	
Accounting Clerk III	GS-4	10.58	
Accounting Clerk IV	GS-5	11.84	
Computer Operator I	GS-4	10.58	
Computer Operator II	GS-5	11.84	

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1. CLASSES OF SERVICE EMPLOYEES	2. WAGE GRADE OR GENERAL SCHEDULE EQUIVALENT	3. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYEED
NON-EXEMPT, Non-Union (continued)		
Personnel Assistant I	GS-3	9.42
Production Control Clerk	GS-6	13.19
Shipping/Receiving Clerk	WG-4	12.62
Recreation Specialist	GS-7	14.66
Guard I	GS-4	10.58
Guard II	GS-5	11.84
Document Preparation Clerk	GS-3	9.42
Travel Clerk II	GS-6	13.19
Travel Clerk III	GS-7	14.66
Secretary I	GS-4	10.58
Secretary II	GS-5	11.84
Secretary III	GS-6	13.19
Secretary IV	GS-7	14.66
Exhibit Specialist I	GS-5	11.84
Exhibit Specialist II	GS-7	14.66
General Maintenance Worker	WG-8	16.77
Order Clerk	GS-3	9.42
Instrument Mechanic	WG-10	18.80
Janitor	WG-2	10.09
Production Control Clerk	GS-6	13.19
Service Order Dispatcher	GS-4	10.58
Illustrator II	GS-7	14.66

		STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES FOR INFORMATIONAL PURPOSES ONLY	Page 3 of 5
1. CLASSES OF SERVICE EMPLOYEES	2. WAGE GRADE OR GENERAL SCHEDULE EQUIVALENT	3. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYEED	
NON-EXEMPT, Non-Union (continued)			
Stock Clerk	WG-4	12.62	
Messenger (Courier)	GS-5	11.84	
Material Handling Laborer	WG-2	10.54	
Truck Driver, Light	WG-6	14.69	
Truck Driver, Tractor Trailer	WG-8	16.77	
Word Processing III	GS-5	11.84	
Heating, Refrigeration and Air Conditioning Mechanic	WG-10	18.80	
Duplicating Machine Operator	GS-3	9.42	
Environmental Technician	GS-7	14.66	
Photographer III	GS-7	14.66	
NON-EXEMPT, UNION			
(1) Collective Bargaining Agreement between The Boeing Company & International Brotherhood of Electrical Workers AFL-CIO, Local #2088			
Effective Date: February 7, 2000 Expiration: February 2, 2003			
(1) Launch Data Acquisition Services (LDAS) Technician			CBA
(1) Lead Launch Data Acquisition Services (LDAS) Technician			CBA

THIS INFORMATION IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

A. BASIC HOURLY RATES: ATTACHMENT J-9, PAGES 1-4

B. FRINGES ARE AS FOLLOWS:

1. Paid holidays: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.

2. Annual Leave: Two hours of annual leave each week for an employee with less than three years service; three hours of annual leave for an employee with three but less than fifteen years of service; and four hours of annual leave each week for an employee with fifteen or more years of service.

3. Sick Leave: Two hours of sick leave each week.

4. Life, accident and health insurance programs: Government pays 33.3% of cost for life insurance; workman's compensation covers 100% of accident; and depending on health plan chosen, Government pays up to 75% of health insurance.

5. Retirement: Employees covered under CSRS – 7% of annual rate. Employees covered under FERS - .08 basic retirement plus 1% TSP contribution and up to 4% more matching TSP contribution.